

Allegheny Intermediate Unit
2015/2016 Program of Services Budget



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Program of Services Budget 2015/2016

Introduction

The Program of Services Budget (POS) is mandated by school code and includes the areas of: curriculum development and instructional improvement; educational planning; instructional media; continuing professional education; pupil personnel; state and federal liaison; and management support services. For the Allegheny Intermediate Unit (AIU), this budget represents 2% of the agency's operation. A chart reflecting an overview of the dollar value of total budgets operated under the auspices of the AIU can be found in Section 2. More than 109 separate program budgets make up the \$149 million total. Funds from these assorted budgets cannot be combined.

The 2015/2016 POS Budget, sometimes referred to as the General Operating Budget, is developed following a series of discussions among the district superintendents and a number of top administrators at the AIU. POS Budget discussions take place at regularly scheduled regional superintendents' committee meetings, and, as appropriate, at superintendents' advisory sub-committee meetings. In the process of being formulated, and before each budget is submitted for approval to the respective school boards, the POS Budget undergoes a high level of scrutiny by those individuals in position to comment on it most objectively.

The document also is thoroughly reviewed by members of the AIU Board of Directors, who are in the unique position of being able to analyze the Budget from the perspective of a local school board member and a member of the AIU Board. After considering the recommendations from all of the participants in the review process, revisions are made and the final POS Budget is drafted and submitted to the local school boards for approval.

Because we understand the fiscal challenges facing local districts, as it has since 2008/2009, the AIU continues to incur the additional increases in the POS budget. The AIU continues its commitment to hold the line on costs while ensuring that it provides an array of services that are high quality, leading-edge and cost-effective for our member districts.

Outline of Procedure for Adoption of the 2015/2016 Program of Services Budget

- The proposed budget was presented to the Superintendents' Council (42 superintendents) and agreed upon March 17, 2015.
- The AIU Board adopted the budget at a special meeting held on March 19, 2015.
- A majority of the boards and a majority of the weighted votes (based upon pupil population) in the 42 districts must approve the POS Budget. This action should be scheduled in April, 2015.
- The budget must be submitted to the Pennsylvania Department of Education by May 1, 2015 for approval.

The AIU is a vibrant and evolving organization committed to serving the students and families in your district. Your favorable response to the 2015/2016 Program of Services Budget will enable us to maintain and sustain this commitment. Your vote is appreciated.

If you have any questions, please do not hesitate to call **Dr. Linda Hippert** (412-394-5705).

What Does the Allegheny Intermediate Unit Provide for Plum Borough School District?

Joint Programs Bring Exceptional Value and Savings

The Allegheny Intermediate Unit (AIU) is committed to providing school districts with programs and services that, through economies of scale, bring exceptional value and significant savings to support their efforts.

As a result of the joint programs and services that the AIU has offered, nearly \$5.32 million was saved for Allegheny County school districts during the past year.

Total savings achieved are a summation of a school district's participation in AIU programs such as Joint Purchasing of Commodities, Courses and Seminars, Alternative Education Programs, and Instructional Media Services.

| Plum Borough | |
|-----------------------------------|------------------|
| Joint Programs | Savings |
| Instructional Media Services | \$17,110 |
| Continuing Professional Education | \$17,676 |
| Alternative Education Programs | \$1,968 |
| Joint Purchasing | |
| Electricity | \$88,040 |
| Fuel | \$21,584 |
| Joint Purchasing Supplies | \$19,560 |
| Total District Savings | \$165,938 |
| 2013/2014 District Allocation | \$41,787 |

Programs and Services Provided to Plum Borough School District

Below is a list of services provided by the Allegheny Intermediate Unit. Many of the listed services are provided at no charge, while others are available for purchase. A check mark indicates your district's participation during the 2013-2014 school year. Please visit our website (www.aiu3.net) for more information about these services.

Administration

- Communication Services - Act 1 Mailing Coordination
- Communication Services - Graphic Design
- Communication Services - High Speed Copying and Duplication
- Communication Services - Public Relations
- Communication Services - Public Relations Role-Alike Meetings
- Leadership Services - Emergency Management Role-Alike
- Leadership Services - New Superintendent Support
- Leadership Services - School Board Seminar
- Leadership Services - Superintendent Advisory Council
- Leadership Services - Superintendent Professional Development
- Leadership Services - Superintendent/Assistant Superintendent Commission
- Leadership Services - SuperSite
- Legislative Policy and Advocacy

Early Childhood, Family, and Community Services

- Alternative Education Program - Community Schools East and West/RESC
- Alternative Education Program - Detention Education System
- Alternative Education Program - Truancy Prevention Program
- DART (Preschool Early Intervention Services)
- Early Behavioral Intensive Intervention (EBII)
- Early Head Start
- Education for Children and Youth Experiencing Homelessness (ECYEH)
- FACES - Family Support Centers
- FACES - First Steps
- FACES - Lincoln Park After-School Program
- FACES - Project ELECT
- FACES - Responsible Fatherhood Program
- Head Start
- Keystones to Opportunity Early Literacy Program
- Pre-K Counts

Financial Services

- Business Administrator Role-Alike Meetings
- Data Collection and Reporting System for Special Education
- Group Term Life Insurance Consortium
- IDEIA Sub-Recipient Monitoring
- Joint Purchasing Program
- Program of Services Budget

Financial Services

- School-Based ACCESS Program (SBAP)
- Special Education Transportation Services

Informational & Educational Technology

- Instructional Media Services - IMS Media Library
- Instructional Media Services - Integrating Media Across the Curriculum
- Media Coordinator Role-Alike Meetings
- Technology Coordinator Role-Alike Meetings
- Technology Integration - AlleghenyCONNECT
- Technology Integration - BrightBytes Clarity tool
- Technology Integration - Classroom Distance Learning Programs
- Technology Integration - Instructional Coach Workshops
- Technology Integration - Integrating Technology into the Curriculum
- Technology Integration - KtO H.E.A.T. Online Course

Operations & Educational Services

- Special Education - Deaf/Hard of Hearing Support Program - Audiology
- Special Education - Deaf/Hard of Hearing Support Program - Communication Access Services for Students with Hearing Loss
- Special Education - Pupil Personnel Services - Adapted Recreational Educational Consultant
- Special Education - Pupil Personnel Services - Bullying Prevention Program
- Special Education - Pupil Personnel Services - Occupational Therapy
- Special Education - Pupil Personnel Services - OT/PT Supervision and Consultation
- Special Education - Pupil Personnel Services - Physical Therapy
- Special Education - Pupil Personnel Services - Psychological Services
- Special Education - Pupil Personnel Services - Social Work Services
- Special Education - Special Education Support Programs - AIU School-Based Autistic Support
- Special Education - Special Education Support Programs - AIU School-Based Emotional Support
- Special Education - Special Education Support Programs - AIU School-Based Learning Support
- Special Education - Special Education Support Programs - AIU School-Based Multi-disabilities Support
- Special Education - Special Education Support Programs - AIU School-Based Physical Support
- Special Education - Special Education Support Programs - AIU School-Based Vocational Programs

Operations & Educational Services

- Special Education - Special Education Support Programs - District-Based Learning Support
- Special Education - Special Education Support Programs - Supervisor Services
- Special Education - Special Education Support Programs -AIU School-Based Life Skills Support
- Special Education - Speech/Language Impaired Support Program
- Special Education - Speech/Language Impaired Support Program - Auditory Processing Disorders (APD) Evaluation Team
- Special Education - Speech/Language Impaired Support Program - Diagnostic/Consultation
- Special Education - Speech/Language Impaired Support Program - Supervisory Services/in-service
- Special Education - Speech/Language Impaired Support Program- Short Term Sub Coverage
- Special Education - The Mon Valley School
- Special Education - The Pathfinder School
- Special Education - The Sunrise School
- Special Education Liaison Role-Alike Meetings

Teaching and Learning

- Professional Development - Inclusive Practices
- Professional Development - Low Incidence/Assistive Technology
- Professional Development - Mandated Reporter Training
- Professional Development - Mental Health in Schools
- Professional Development - Principal's Academy
- Professional Development - Response to Instruction and Intervention - RTII
- Professional Development- PA Inspired Leadership Initiative
- Professional Development Services - PA Core Standards for English Language Arts (ELA)
- Professional Development-PA Value Added Assessment System
- Professional Development-Student Learning Objectives
- Reading Achievement Center/Reading Services - Adolescent Literacy Institute
- Reading Achievement Center/Reading Services - Cultivating Comprehension in the Classroom I
- Reading Achievement Center/Reading Services - Cultivating Comprehension in the Classroom II
- Reading Achievement Center/Reading Services - Curriculum Mapping/Writing
- Reading Achievement Center/Reading Services - Customized Reading Support
- Reading Achievement Center/Reading Services - K-3 Apprenticeship Model

Teaching and Learning

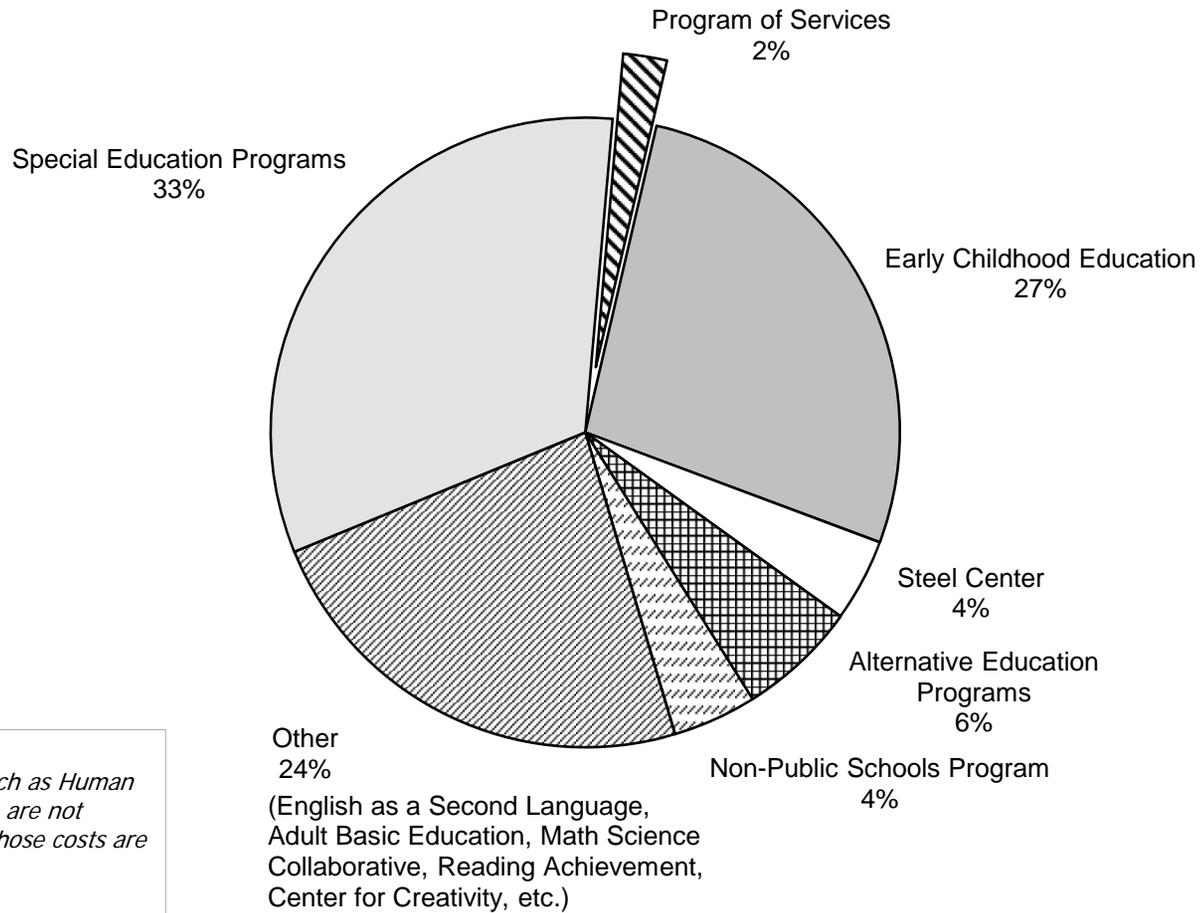
- Reading Achievement Center/Reading Services - Keystone Exams in Composition and Literature
- Reading Achievement Center/Reading Services - Language Essentials for Teachers of Reading and Spelling (LETRS)
- Reading Achievement Center/Reading Services - PA keystones to Opportunity
- Reading Achievement Center/Reading Services - Teaching Writing
- Reading Achievement Center/Reading Services - ELA Symposium
- STEAM Grants
- Tablets in Education (Kindles)
- Teacher Empowerment Grant Cohort I
- Teacher Evaluation
- Waterfront Learning

General Overview of AIU Budgets

2013/2014 Budgets as of June 30, 2014

Comparative Analysis of Program of Services Budget to Total AIU Combined Budgets Including Steel Center *

\$169,250,121 **



* Internal services budgets such as Human Resources and Business Office are not included in this summary, as those costs are allocated to other programs.

** Actual revenue received as of 6/30/2014 was \$159,795,033 +/-.

**Allegheny Intermediate Unit
Program of Services
2015-2016
Summary of Revenue and Expenditures**

| | Description | Actual 2013-2014 | Approved Budget 2014-2015 | Proposed Budget 2015-2016 |
|----------------------------|--|---------------------|---------------------------------|---------------------------------|
| <u>Revenue</u> | | | | |
| | District Allocation (Withholding from State Subsidy)* | 1,764,150 | 1,764,150 | 1,764,150 |
| | Retirement and Social Security - State Share | 202,707 | 262,672 | 301,654 |
| | IU Core Funding - (formerly Operating & Capital) | 356,424 | 356,424 | 356,424 |
| | Shared Costs for Instructional Media Services | 195,000 | 195,000 | 195,000 |
| | Grants and Miscellaneous Revenue | 0 | 0 | 113,200 |
| | Interest, Fees from Indirect Costs, Results of Int Service Op, as needed Gen. Fund | 1,019,863 | 1,510,317 | 1,275,470 |
| | Total Revenue | 3,538,144 | 4,088,563 | 4,005,898 |
| <u>Expenditures</u> | | | | |
| | Board/Administrative Services | 529,510 | 646,600 | 603,484 |
| | Organizational Leadership and Development | 323,107 | 400,608 | 395,720 |
| | Pupil Personnel Services | 285,559 | 305,479 | 204,035 |
| | Teaching and Learning | 1,442,902 | 1,603,786 | 1,669,434 |
| | Educational Technology | 880,404 | 1,043,912 | 1,040,931 |
| | State and Federal Liaison | 76,661 | 88,178 | 92,294 |
| | Total Expenditures - By Program | 3,538,144 | 4,088,563 | 4,005,898 |

*Remained constant since 2008-2009

**Allegheny Intermediate Unit
Program of Services
2015-2016
Five Year Revenue History as Budgeted**

| Description | 2011/2012 | 2012/2013 | 2013/2014 | 2014-2015 | Proposed 2015-2016 |
|--|------------------|------------------|------------------|------------------|-------------------------------|
| District Allocation (Withholding from State Subsidy)* | 1,764,150 | 1,764,150 | 1,764,150 | 1,764,150 | 1,764,150 |
| Retirement and Social Security - State Share | 144,865 | 187,488 | 186,215 | 262,672 | 301,654 |
| IU Core Funding - (formely Operating & Capital) | 349,956 | 356,424 | 356,424 | 356,424 | 356,424 |
| Shared Costs for Instructional Media Services | 195,000 | 195,000 | 195,000 | 195,000 | 195,000 |
| Grants and Miscellaneous Revenue | 0 | 0 | 0 | 0 | 113,200 |
| Interest, Fees from Indirect Costs, Results of Int Service Op, as needed Gen. Fund | 1,361,404 | 1,304,341 | 1,307,239 | 1,510,317 | 1,275,470 |
| Total Revenue | 3,815,375 | 3,807,403 | 3,809,028 | 4,088,563 | 4,005,898 |

*Remained constant since 2008-2009

Allegheny Intermediate Unit

Building Partnerships for Service

Questions and Answers About the Allegheny Intermediate Unit and its Program of Services Budget

1. *What are intermediate units?*

Intermediate units are regional educational service agencies. Created by the Pennsylvania state legislature in 1970, they represent the middle level of the three-level system in Pennsylvania for the delivery of educational services, between the state Department of Education and the local school districts.

2. *How many intermediate units are there in Pennsylvania?*

There are 29 intermediate units in Pennsylvania. Together they encompass the 500 public school districts in the state.

3. *Which school districts are served by the Allegheny Intermediate Unit (AIU)?*

The AIU serves all of the school districts in Allegheny County outside of the City of Pittsburgh. The total number of school districts is 42, serving about 112,889 students in public schools. The AIU's service area contains more school districts than any other intermediate unit in the state.

4. *What is the role of intermediate units in relation to school districts?*

Education remains a responsibility of the state. The Pennsylvania state government, through the United States Constitution, originally created school districts to administer, supervise, and operate public schools to educate students on a local level.

In 1970, the state legislature established intermediate units as regional consortia to collaborate with school districts, provide certain vital and specialized support services for students, and make the state system of education more equitable. Intermediate units were created to support and assist local school districts, not to replace or duplicate the basic responsibilities delegated to school districts by the state.

5. *Why were intermediate units created?*

The state legislature created intermediate units to assist in providing each child with equal access to a quality education. School districts in a region may vary widely in their access to the finances and resources necessary to enable all of their children to receive an appropriate education. Wealth of a district may change over time varying the resources available to meet its needs. Therefore, in the spirit of collaboration, the intermediate unit works to pool the resources of school districts so that all students in the region benefit despite the shifting financial base of the local district. The intermediate unit acts as a catalyst for cooperative ventures.

6. *How does the AIU assist in enabling children to have equal access to educational opportunity?*

In partnership with member school districts, the AIU helps to ensure an equitable education for all students in three basic ways:

- a. By providing significant economies of scale as a consortium in purchasing essential products and services for individual school districts;
- b. By having the experienced staff to provide expertise and certain vital, specialized support services that school districts may not have or may have difficulty in providing; and
- c. By allowing school districts to use subsequent cost savings realized (including time and effort saved) to stabilize their tax bases and make greater direct investments toward their instructional needs.

7. *Why is the AIU considered to be a valuable regional asset?*

The AIU has been a partner with local school districts for more than forty years. With over 109 different programs, the AIU has assembled a highly diversified and competent staff to support the wide range of local school districts in Allegheny County. As members of a regional educational service agency, the AIU staff has both a national and state perspective and a well-established network upon which to draw ideas and resources to assist local districts. In addition, its knowledge of this region, its leaders, and the operation of its school districts have made it sensitive to local educational and economic issues in providing valuable assistance and services.

(continued on the next page)

Allegheny Intermediate Unit

Building Partnerships for Service

Overall, the AIU represents a form of insurance to any local school district in the event that it has a need that it cannot meet for itself. It is a ready resource that has proven over the years to be reliable and credible in finding ways to meet the wide range of needs of local districts. The agency also serves as a bridge to economic development and other not-for-profit agencies.

8. What direct services does the AIU provide for local school districts from its general operating budget?

Each intermediate unit collaborates with local school districts to provide services at their discretion within a state-mandated framework. The original state-mandated services that each intermediate unit must provide from its general operating budget are:

- curriculum development and instructional improvement;
- educational planning;
- instructional media;
- continuing professional education;
- pupil personnel;
- state and federal liaison; and
- management support.

The AIU's general operating budget, which is called the Program of Services Budget, outlines the expenditure and revenue plan to support, coordinate, and operate the specific programs and services associated with the above mentioned framework. The state subsidy allocated to the AIU on behalf of the local school districts enables each district to participate in and access the services within this framework.

A detailed description of these specific programs and services can be found in the AIU's *Services Guide*.

9. What other AIU services are available to the districts?

The administrative section of the Program of Services Budget provides the resources to supervise and direct more than 109 programs, funded with any combination of federal, state, local, and private funds, for student and district needs and the various collaborative efforts now in effect. Such programs as

Special Education and English as a Second Language are largely funded by school districts on a contractual basis. Revenues from these programs cannot be combined.

10. How is the AIU's Program of Services Budget funded?

Revenue for the mandated Program of Services is generated from district allocations from state revenue, other state subsidies, and indirect revenue sources, such as interest, fees for service, and the previous year's fund balance.

11. How much is allocated for these services?

The state calculates and appropriates for each school district an annual amount in direct relation to the district's financial resources.

12. How is the allocation from each district made to the AIU?

Each school district's allocation to support the Program of Services Budget is made through a state system of allocation as described above. The state withholds this allocation from each district's Basic Education Subsidy (BES) and forwards these funds directly to the AIU to support the Program of Services. Information on this subject can be found on page 34.

13. Are district allocations in the Program of Services Budget used to support other AIU programs?

No. They only support the state-mandated program of services as described in question eight. Other AIU revenues are used to support the Program of Services.

14. Can revenue from the Program of Services Budget be transferred to other programs outside of the program of services and vice versa?

No. Transfers of revenue are not permitted.

Allegheny Intermediate Unit

Building Partnerships for Service

15. How is the Program of Services Budget developed?

Each of the program leaders in the AIU associated with the Program of Services Budget develops his/her section of the budget, based on input from each program's particular advisory committee of superintendents. Suggestions from the AIU Executive Director, resulting from the input of various agencies representing the needs of school districts, are also taken into consideration. Then, the composite program budget is discussed and reviewed by the Superintendents' Finance Committee and the 42-member Superintendents' Council as a whole.

16. Who approves the Program of Services Budget?

Superintendents from the 42 school districts reach concurrence on the budget, at the January, February or March superintendents' meeting. Then, the budget is presented to the AIU Board of Directors for its review and approval. Finally, after reviewing the budget, each local school board takes official action by voting on the budget at a public meeting in its district during March or April. The approved budget is then forwarded, by May 1, to the Pennsylvania Department of Education for the upcoming fiscal year beginning July 1. The state-approved budget document establishes the revenue to be allocated to the AIU from the state budget.

17. Why is the Program of Services Budget the only AIU budget reviewed and voted on by the local boards?

State legislation does not require local board review and approval for any other IU budget. However, the budgets for other AIU programs are carefully developed and are subject to review and approval by their respective funding sources and the AIU Board.

Program Descriptions and Staff Profiles

Board/Administrative Services

Staff: Executive Director (.95 FTE)
Executive Assistant (1.00 FTE)

The Allegheny Intermediate Unit (AIU) is an educational service agency supporting schools, families, and communities. We model and promote effective research-based practices in teaching and learning. Through partnerships and collaborative leadership, we provide instruction and services that meet the needs of our diverse community of learners.

A major focus of the Intermediate Unit is to assist school districts in improving student achievement and finding ways to engage learners using innovative, high-quality techniques. The AIU supports initiatives on behalf of the public schools in Allegheny County and the region. We foster partnerships and alliances with other agencies and schools beyond Allegheny County to establish and nurture interagency collaboration that results in the sharing of resources and the provision of cost-effective, consortium-based services. AIU consortium activities promote the most effective use of tax dollars through economies of scale. The AIU is recognized as a center for resource sharing and information.

The executive director convenes monthly meetings for the 42 Allegheny County school superintendents which serve as a regular forum to discuss current educational topics, share successes, identify best practices, and develop regional solutions through mutual problem solving. These meetings aim to provide regional and state perspectives for improving education across Allegheny County through ongoing communication, sharing of information, and generating ideas.

In addition, this office oversees the administration of all other AIU programs and services offered through the divisions: Early Childhood, Family and Community Services; Finance Services; Information and Educational Technology; Operations and Educational Services; Organizational Leadership and Development; and Teaching and Learning. As of January 2015, there were over 109 separate budgets totaling over \$149 million flowing through the AIU for which this office is accountable.

The Administrative Services section of the Program of Services Budget includes salaries and benefits for the executive director and an executive assistant. The budget includes expenses, material and equipment for all AIU Board functions and superintendents' meetings and other meetings associated with the above mentioned activities.

Please see page 21 for the detailed budget information about this program.

Linda B. Hippert, Ed.D.
Executive Director
(412) 394-5705

Program Descriptions and Staff Profiles

Organizational Leadership and Development (Management Services)

Staff: Assistant Executive Director (1.00 FTE)
Executive Assistant (1.00 FTE)

The Organizational Leadership and Development Division provides districts with a variety of leadership services including conferences and professional development programs for board members and superintendents, and emergency management services. The division plans and facilitates the annual Superintendents' Professional Development Program, the annual AIU Convention, and the School Board Presidents' Appreciation event.

The program staff is responsible for collecting and disseminating information to superintendents on a variety of topics and serves as a clearinghouse for current issues impacting districts. Additionally, the division coordinates the monthly Superintendents' Advisory Council meetings, hosts Role-Alike meetings for district Emergency Management staff and Public Relations staff, and assists districts with the commission process.

While the Program of Services Budget supports these areas, a fee is charged for some events.

Please see page 23 for the detailed budget information about this program.

**Vacant
Assistant Executive Director
Organizational Leadership and Development
(412) 394-5956**

Program Descriptions and Staff Profiles

Pupil Personnel Services

Staff: Assistant Executive Director (.50 FTE)
Administrative Support (1.00 FTE)

Certified professionals in the AIU Pupil Personnel Program support school districts in maximizing the educational experience of all students. All department members have extensive experience working with students, families, and school staff in areas that have an impact on student learning.

School districts contact Pupil Personnel Services when they need:

- Psychological, educational, and behavioral assessments;
- Evaluation and consultation on students with low incidence disabilities;
- Psychological and social work intervention including counseling and family consultations; and
- Occupational and physical therapy
- Crisis Intervention Team

Department staff is committed to working with school districts to provide high quality services that will enhance the school experience for all students, families, and staff.

Services Provided by Pupil Personnel Services

- Psychological Services
 - Special Education eligibility
 - Multi-disciplinary Evaluations
 - Group and Individual Counseling
 - Consultative Services with Staff and Administration
 - Consultative Services with Pre-referral and Response to Intervention Teams

- Social Worker Services
 - Individual and group counseling
 - Intervention services for students and families
 - Consultation Services for Conflict Resolution
 - Grief and Bereavement
 - Case management
- Surrogate Parent Program
 - Crisis Team
- Occupational Therapy/Physical Therapy (OT/PT)
 - Implementation of OT/PT services
 - Coordination and oversight and supervision of contracted services
 - Evaluation and IEP development
 - Training programs for school district staff
- Adapted Recreational Educational Consultation
- Equitable Participation
- Crisis Intervention Management
- Continuous and On-going Professional Development for Contracted Service Providers
- Student Groups
 - Social Skills
 - Problem Solving
- OLWEUS Bullying Prevention Training
- Certified Behavior Support Specialist
 - Functional Behavior Assessment
 - Positive Behavioral Support Plans

While the Program of Services Budget supports these areas, some services are provided for a fee.

Please see page 25 for the detailed budget information about this program.

Pupil Personnel Services
(412) 394-5838

Program Descriptions and Staff Profiles

Teaching and Learning (Staff Development Services)

Staff: Assistant Executive Director (1.00 FTE)
Curriculum & Professional Development Coordinators (7.80 FTE)
Executive Assistant (1.00 FTE)
Administrative Support (.50 FTE)

The Teaching and Learning division is committed to providing districts with the tools necessary to support the achievement of all learners. Services and resources are available to support instructional leadership, curriculum development, utilization of assessment data, implementation of effective instructional practices and educator effectiveness. A continuum of assistance includes consultation, professional development, planning, coaching and facilitation of major initiatives. Activities of the department fall within the following general domains to support sustained professional learning:

- PA Core Standards
- Comprehensive planning process and school improvement
- Analysis of assessment data to inform instruction
- Curriculum alignment and instructional implications
- Principal, teacher, and specialist evaluation
- Liaison for State and Federal initiatives and programs
- Content deepening for teachers and administrators
- Role specific networking for curriculum directors; principals; reading, math and social studies teachers; and instructional coaches
- PSSA, Keystone Exams, Project Based Assessment and Classroom Diagnostic Tools
- School and District Performance Profiles

Teaching and Learning staff provide essential information, tools and training to support all districts within the AIU. These services include implementation of PDE or locally developed initiatives. Sample topics may include using data analysis tools to inform instruction, utilizing the Standards Aligned System portal, teaching in a standards aligned system or identifying research based practices in reading, mathematics and science programs. In addition, staff is responsive to district needs and can provide customized services, as requested, in most areas of curriculum, instruction and assessment.

Teaching and Learning personnel work collaboratively with district staff to promote high quality instructional practices, and to generate effective solutions for the complexities faced by districts balancing limited resources with increased accountability demands.

Please see page 27 for the detailed budget information about this program.

Rosanne Javorsky
Assistant Executive Director
Teaching and Learning
(412) 394-5792

Allegheny Intermediate Unit

Building Partnerships for Service

Program Descriptions and Staff Profiles

Educational Technology Services (Instructional Media Services)

Staff: Chief Technology Officer (.10 FTE)
Instructional Media Services Coordinator (1.00 FTE)
Curriculum and Technology Coordinator (1.00 FTE)
Program Director, AlleghenyCONNECT (1.00 FTE)
Executive Assistant (.10 FTE)

The Educational Technology Program is committed to providing districts the tools necessary to incorporate technology effectively into their curriculum. The services provided include:

- Digital resource library including streaming video, audio and images;
- Professional development related to the integration of digital media;
- Copyright-free music downloads;
- AlleghenyCONNECT management;
- Videoconferencing resources;
- Instructional coaching;
- Tablet integration;
- Organization of role-alike meetings for media coordinators, librarians, as well as instructional and technology coaches;
- Learning Management System (LMS) training and support;
- Web 2.0 Support;
- Flipped learning;
- One-to-one and Bring Your Own Tablet (BYOT) initiative support and consultation; and
- CD/DVD Duplication.

Because visual learning continues to be one of the primary ways in which people gain and retain information, the Allegheny Intermediate

Unit's media library offers a large collection of digital streaming media that is utilized in the areas of professional development and curriculum delivery in the classroom. The media is correlated by subject area, grade level and state academic standards. The IMS media collection is updated continually with new media that is acquired from various distributors. Educational Technology provides classroom videoconferencing in support of distance learning and connected learning opportunities for our students. This allows teachers and students across the county to enhance the learning process with distance learning opportunities offered via AlleghenyCONNECT, the regional wide-area education network.

Educational Technology provides tools, training and support to all districts within the AIU to assist in areas such as integrating media across the curriculum, distance learning and connect learning opportunities as well as development of regionally-produced programs with districts and educational community partners.

The Educational Technology Program also offers a wide variety of consultative services to support district educators' efforts to incorporate high-quality, cost-effective technologies across all curriculum areas.

To obtain more information, or to schedule training, please contact the Instructional and Educational Technology (IET) Help Desk at 412-394-5900.

Please see page 29 for the detailed budget information about this program.

Jon Amelio
Chief Technology Officer
(412) 394-5710

Jana Baxter
Instructional Media Services Coordinator
(412) 394-4602

Kevin Conner
Curriculum and Technology Coordinator
(412) 394-5760

Tim Devlin
Program Director, AlleghenyCONNECT
(412) 394-4533

Program Descriptions and Staff Profiles

State and Federal Liaison Services

Staff: Executive Director (.05 FTE)
Legislative Advocate (.50 FTE)

The program is responsible for providing government liaison services on behalf of the Allegheny Intermediate Unit and the 42 school districts it serves. The primary functions of the program include meeting, interacting and developing relationships with PDE personnel and federal and state legislators to educate and advocate for issues affecting school districts that the Allegheny Intermediate Unit serves.

Appropriations include maintaining a legislative liaison and activities that effectively advocate for the 42 school districts in Allegheny County.

Please see page 31 for the detailed budget information about this program.

Linda B. Hippert, Ed.D.
Executive Director
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Board/Administrative Services

Budget Detail and Program Objectives:

- To provide leadership, coordination, and consulting services on educational and management service matters to the Allegheny County school districts;
- To generate savings and cost effectiveness for districts through consortium activities that take advantage of economies of scale;
- To manage nearly 109 programs of the AIU, employing more than 1,800 full and part-time staff members and the management of over \$149 million of revenue;
- To serve as a resource to other educational agencies and associations in the region and Commonwealth; and
- To promote public education in the region through interagency sharing, cooperation, and collaboration.

Expenditures - Board/Administrative Services

| Accounting Code | | Object Description | Actual 2013/2014 | Budget 2014-2015 | Proposed Budget 2015-2016 |
|-----------------|--------|---|---------------------|---------------------|------------------------------|
| Function | Object | | | | |
| | | Board Services | | | |
| 2310 | 151 | Off/Clerical Reg Salaries | 26,128 | 37,748 | 30,720 |
| 2310 | 211 | Medical Insurance | 7,704 | 12,168 | 8,540 |
| 2310 | 213 | Life Insurance | 416 | 560 | 640 |
| 2310 | 220 | Social Security Contributions | 1,944 | 2,907 | 2,351 |
| 2310 | 230 | Retirement Contributions | 4,424 | 8,132 | 7,939 |
| 2310 | 250 | Unemployment Compensation | 44 | 90 | 75 |
| 2310 | 260 | Workers' Compensation | 157 | 285 | 231 |
| 2310 | 281 | Retiree Health Insurance Expense | 0 | 0 | 625 |
| 2310 | 290 | Other Employee Benefits | 330 | 4,950 | 688 |
| 2310 | 320 | Professional Educ Services | (746) | 0 | 0 |
| 2310 | 324 | Pro Educ Svc-Emp Train. | 0 | 0 | 5,500 |
| 2310 | 390 | Other Purch Prof/Tech Svc | 1,536 | 12,500 | 3,000 |
| 2310 | 520 | Insurance - General | 100 | 500 | 500 |
| 2310 | 540 | Advertising | 0 | 0 | 600 |
| 2310 | 580 | Travel | 39,837 | 30,000 | 20,000 |
| 2310 | 610 | General Supplies | 1,199 | 1,450 | 1,450 |
| 2310 | 630 | Food | 7,563 | 8,225 | 4,600 |
| 2310 | 640 | Books and Periodicals | 25 | 0 | 0 |
| | | Total - Board Services | 90,661 | 119,515 | 87,459 |
| | | Office of the Executive Director | | | |
| 2360 | 110 | Official/Admin Salaries | 172,900 | 178,087 | 183,430 |
| 2360 | 150 | Office/Clerical Salaries | 28,167 | 37,748 | 27,719 |
| 2360 | 153 | Overtime/Temp Services | 286 | | 0 |
| 2360 | 211 | Medical Insurance | 21,897 | 27,174 | 22,311 |
| 2360 | 213 | Life Insurance | 3,164 | 3,536 | 3,644 |

Expenditures - Board/Administrative Services, continued

| Accounting Code | | Object Description | Actual 2013/2014 | Budget 2014-2015 | Proposed Budget 2015-2016 |
|--|--------|-----------------------------------|---------------------|---------------------|------------------------------|
| Function | Object | | | | |
| 2360 | 220 | Social Security Contributions | 11,517 | 16,492 | 16,153 |
| 2360 | 230 | Retirement Contributions | 34,089 | 46,135 | 54,561 |
| 2360 | 240 | Tuition Reimbursement | 0 | 500 | 500 |
| 2360 | 250 | Unemployment Compensation | 130 | 166 | 131 |
| 2360 | 260 | Workers' Compensation | 1,287 | 1,617 | 1,584 |
| 2360 | 281 | Retiree Health Insurance Expense | | | 1,875 |
| 2360 | 290 | Other Employee Benefits | 3,180 | 7,800 | 3,538 |
| 2360 | 324 | Prof Educ Svc-Emp Train. | 0 | | 3,000 |
| 2360 | 330 | Other Professional Services | 6,226 | 7,000 | 7,000 |
| 2360 | 390 | Other Purch Prof/Tech Svc | 6,500 | 25,000 | 25,000 |
| 2360 | 391 | Internal Operations | 41,000 | 42,230 | 42,230 |
| 2360 | 397 | Communication Services Allocation | 26,400 | 27,200 | 27,200 |
| 2360 | 430 | Repairs and Maintenance Svc | 182 | 1,500 | 0 |
| 2360 | 434 | Repairs/Maint-Printers | 0 | 0 | 1,000 |
| 2360 | 530 | Communications | 2,359 | 3,900 | 0 |
| 2360 | 540 | Advertising | 812 | 600 | 0 |
| 2360 | 550 | Printing and Binding | 22,326 | 31,000 | 26,000 |
| 2360 | 580 | Travel | 14,482 | 18,000 | 15,000 |
| 2360 | 610 | General Supplies | 1,275 | 3,150 | 3,150 |
| 2360 | 630 | Food | 3,956 | 7,000 | 4,000 |
| 2360 | 640 | Books and Periodicals | 306 | 1,000 | 750 |
| 2360 | 758 | Technology Equip Original | 0 | 1,500 | 0 |
| 2360 | 768 | Technology Equip Replacement | 989 | 1,500 | 2,500 |
| 2360 | 810 | Dues and Fees | 13,284 | 14,000 | 14,000 |
| Total - Office of the Executive Director | | | 416,714 | 503,835 | 486,276 |
| Operation and Maintenance of Plant Services | | | | | |
| 2600 | 443 | Rent Cap Sub IU Leases St | 21,835 | 22,950 | 0 |
| 2600 | 490 | Other Purchased Property | 0 | 0 | 25,949 |
| 2600 | 520 | Insurance - General | 300 | 300 | 300 |
| 2600 | 530 | Communications | 0 | 0 | 3,500 |
| Total - Operation and Maintenance of Plant Services | | | 22,135 | 23,250 | 29,749 |
| Grand Total - Board/Administrative Services | | | 529,510 | 646,600 | 603,484 |

Organizational Leadership and Development

Budget Detail and Program Objectives:

- To provide districts with information and data to be used in the development and preparation of district budgets and compensation programs;
- To provide workshops and seminars in management/leadership skills for administrators;
- To provide seminars and meetings for local board members;
- To serve as a liaison with educational organizations; and
- To provide districts with information about emerging trends.

Expenditures - Organizational Leadership and Development

| Accounting Code | | Object Description | Actual 2013/2014 | Budget 2014-2015 | Proposed Budget 2015-2016 |
|-----------------|--------|--|---------------------|---------------------|------------------------------|
| Function | Object | | | | |
| | | Operation and Maintenance of Plant Services | | | |
| 2600 | 441 | Rental of Land/Buildings | 12,760 | 13,420 | 0 |
| 2600 | 490 | Other Purchased Property | 0 | 0 | 4,925 |
| 2600 | 520 | Insurance - General | 400 | 400 | 400 |
| 2600 | 530 | Communications | 1,820 | 3,000 | 2,500 |
| | | Total Operation and Maintenance of Plant Services | 14,980 | 16,820 | 7,825 |
| | | Organizational Leadership and Development | | | |
| 2860 | 110 | Official/Admin Salaries | 126,748 | 130,730 | 130,730 |
| 2860 | 150 | Office/Clerical Salaries | 24,328 | 48,849 | 50,263 |
| 2860 | 211 | Medical Insurance | 24,035 | 32,272 | 35,369 |
| 2860 | 213 | Life Insurance | 2,309 | 3,582 | 3,613 |
| 2860 | 220 | Social Security Contributions | 10,960 | 13,738 | 13,846 |
| 2860 | 230 | Retirement Contributions | 25,737 | 38,430 | 46,769 |
| 2860 | 240 | Tuition Reimbursement | 2,450 | 1,000 | 1,000 |
| 2860 | 250 | Unemployment Compensation | 131 | 170 | 180 |
| 2860 | 260 | Workers' Compensation | 949 | 1,437 | 1,448 |
| 2860 | 281 | Retiree Health Insurance Expense | 0 | 0 | 2,500 |
| 2860 | 290 | Other Employee Benefits | 3,000 | 3,000 | 3,000 |
| 2860 | 320 | Professional Educ Service | 33,173 | 46,365 | 40,000 |
| 2860 | 324 | Prof Educ Svc-Emp Train | 0 | 0 | 1,000 |
| 2860 | 330 | Other Professional Services | 0 | 0 | 0 |
| 2860 | 390 | Other Purch Prof/Tech Svc | 0 | 0 | 0 |
| 2860 | 391 | Internal Operations | 24,577 | 25,315 | 24,577 |

Expenditures - Organizational Leadership and Development, continued

| Accounting Code | | Object Description | Actual 2013/2014 | Budget 2014-2015 | Proposed Budget 2015-2016 |
|--|--------|-----------------------------------|---------------------|---------------------|------------------------------|
| Function | Object | | | | |
| 2860 | 397 | Communication Services Allocation | 3,300 | 3,400 | 3,300 |
| 2860 | 434 | Repairs/Maint-Printers | 111 | 1,400 | 1,400 |
| 2860 | 550 | Printing and Binding | 6,439 | 5,700 | 5,500 |
| 2860 | 580 | Travel | 4,006 | 10,800 | 9,800 |
| 2860 | 610 | General Supplies | 4,530 | 5,000 | 5,000 |
| 2860 | 630 | Food | 7,530 | 6,000 | 3,000 |
| 2860 | 640 | Books and Periodicals | 2,880 | 2,100 | 1,800 |
| 2860 | 758 | Technology Equip Original | 0 | 1,600 | 0 |
| 2860 | 768 | Technology Equip Replacement | 0 | 1,600 | 2,500 |
| 2860 | 810 | Dues and Fees | 934 | 1,300 | 1,300 |
| Total Organizational Leadership and Development | | | 308,127 | 383,788 | 387,895 |
| Grand Total - Org. Leadership and Development | | | 323,107 | 400,608 | 395,720 |

Pupil Personnel Services

Budget Detail and Program Objectives:

- To provide the 42 school districts in Allegheny County with leadership and services in the area of pupil personnel services;
- To provide psycho-educational assessments, parent conferences, and teacher consultation for referrals from school districts;
- To provide social work intervention by means of counseling students and connecting families with community agencies;
- To provide workshops and consultation in areas of educational interventions, students at risk, compliance with State and Federal regulations, child abuse, and child neglect; and
- To provide services, information and trainings that promote mentally healthy schools as well as networking opportunities for students, parents, school districts, and community agencies.

Expenditures - Pupil Personnel Services

| Accounting Code | | Object Description | Actual 2013/2014 | Budget 2014-2015 | Proposed Budget 2015-2016 |
|-----------------|--------|---------------------------------------|---------------------|---------------------|------------------------------|
| Function | Object | | | | |
| | | Psychological Services | | | |
| 2140 | 131 | Prof Other Salaries Reg | 57,457 | 59,182 | 58,364 |
| 2140 | 150 | Office/Clerical Salaries | 27,810 | 30,065 | 30,204 |
| 2140 | 211 | Medical Insurance | 13,863 | 14,820 | 27,514 |
| 2140 | 213 | Life Insurance | 1,297 | 1,963 | 1,586 |
| 2140 | 220 | Social Security Contributions | 6,455 | 6,827 | 6,775 |
| 2140 | 230 | Retirement Contributions | 14,436 | 19,099 | 22,886 |
| 2140 | 250 | Unemployment Compensation | 131 | 128 | 135 |
| 2140 | 260 | Workers' Compensation | 510 | 714 | 709 |
| 2140 | 281 | Retiree Health Insurance Expense | 0 | 0 | 1,875 |
| 2140 | 290 | Other Employee Benefits | 0 | 0 | 1,500 |
| 2140 | 330 | Other Professional Services | 0 | 2,500 | 0 |
| 2140 | 391 | Internal Operations | 29,321 | 30,601 | 29,321 |
| 2140 | 395 | Purch Ser-Training/Tech | 600 | 0 | 0 |
| 2140 | 397 | Communication Services Allocation | 1,133 | 1,167 | 1,133 |
| 2140 | 430 | Repairs & Maintenance Svc | 0 | 0 | 0 |
| 2140 | 434 | Repairs/Maint-Printers | 0 | 250 | 250 |
| 2140 | 550 | Printing and Binding | 3,170 | 5,000 | 4,000 |
| 2140 | 580 | Travel | 40 | 1,800 | 500 |
| 2140 | 610 | General Supplies | 11,889 | 12,000 | 500 |
| 2140 | 630 | Food | 0 | 1,000 | 500 |
| 2140 | 810 | Dues and Fees | 150 | 150 | 150 |
| | | Total - Psychological Services | 168,262 | 187,266 | 187,902 |

Expenditures - Pupil Personnel Services, continued

| Accounting Code | | Object Description | Actual 2013/2014 | Budget 2014-2015 | Proposed Budget 2015-2016 |
|-----------------|--------|--|---------------------|---------------------|------------------------------|
| Function | Object | | | | |
| | | Psychological Testing Services | | | |
| 2142 | 330 | Other Professional Services | 89,765 | 89,765 | 0 |
| | | Total Psychological Testing Services | 89,765 | 89,765 | 0 |
| | | Operation and Maintenance of Plant Services | | | |
| 2600 | 490 | Other Purchased Property | 23,760 | 24,948 | 13,133 |
| 2600 | 520 | Insurance - General | 1,500 | 1,500 | 1,000 |
| 2600 | 530 | Communications | 2,272 | 2,000 | 2,000 |
| | | Total - Operation and Maintenance of Plant Services | 27,532 | 28,448 | 16,133 |
| | | Grand Total - Pupil Personnel Services | 285,559 | 305,479 | 204,035 |

Teaching and Learning

Budget Detail and Program Objectives:

- To develop, facilitate, and provide ongoing professional development as a means to promote increased learning;
- To build individual and organizational capacity to implement high quality practices in teaching and learning;
- To create and set standards for successful collaborative relationships by providing services and resources to educators; and
- To develop high quality, cost-effective, solution-oriented processes and services to serve the needs of students and teachers.

Expenditures - Teaching and Learning

| Accounting Code | | Object Description | Actual 2013/2014 | Budget 2014-2015 | Proposed Budget 2015-2016 |
|---|--------|-----------------------------------|---------------------|---------------------|------------------------------|
| Function | Object | | | | |
| Instruction and Curriculum Development | | | | | |
| 2260 | 111 | Regular Admin Salaries | 133,043 | 137,037 | 141,150 |
| 2260 | 121 | Professional Ed Salary | 638,656 | 694,964 | 699,088 |
| 2260 | 150 | Office/Clerical Salaries | 64,653 | 66,568 | 62,169 |
| 2260 | 151 | Off/Clerical Reg Salaries | 2,898 | 0 | 0 |
| 2260 | 211 | Medical Insurance | 141,799 | 167,056 | 159,347 |
| 2260 | 213 | Life Insurance | 13,079 | 19,292 | 19,286 |
| 2260 | 220 | Social Security Contributions | 62,165 | 68,741 | 69,034 |
| 2260 | 230 | Retirement Contributions | 140,667 | 192,294 | 233,182 |
| 2260 | 240 | Tuition Reimbursement | (774) | 10,000 | 18,900 |
| 2260 | 250 | Unemployment Compensation | 895 | 935 | 926 |
| 2260 | 260 | Workers' Compensation | 5,116 | 7,189 | 7,219 |
| 2260 | 281 | Retiree Health Insurance Expense | 0 | 0 | 13,750 |
| 2260 | 290 | Other Employee Benefits | 12,471 | 14,000 | 14,000 |
| 2260 | 530 | Communications | 27 | 0 | 0 |
| Total - Instruction and Curriculum Development | | | 1,214,695 | 1,378,076 | 1,438,051 |
| Instructional Staff Professional Development | | | | | |
| 2270 | 151 | Off/Clerical Reg Salaries | 144 | 0 | 0 |
| 2270 | 220 | Social Security Contributions | 10 | 0 | 0 |
| 2270 | 230 | Retirement Contributions | 24 | 0 | 0 |
| 2270 | 260 | Worker's Compensation | 6 | 0 | 0 |
| 2270 | 320 | Professional Educ Service | 0 | 5,000 | 0 |
| 2270 | 324 | Prof Educ Svc-Emp Train. | 0 | 0 | 2,500 |
| 2270 | 391 | Internal Operations | 114,470 | 97,000 | 114,470 |
| 2270 | 396 | Staff Development | 300 | 0 | 0 |
| 2270 | 397 | Communication Services Allocation | 5,000 | 0 | 5,000 |
| 2270 | 434 | Repairs/Maint-Printers | 0 | 1,000 | 1,000 |

Expenditures - Teaching and Learning, continued

| Accounting Code | | Object Description | Actual 2013/2014 | Budget 2014-2015 | Proposed Budget 2015-2016 |
|---|--------|------------------------------|---------------------|---------------------|------------------------------|
| Function | Object | | | | |
| 2270 | 550 | Printing and Binding | 17,038 | 16,000 | 16,000 |
| 2270 | 580 | Travel | 29,511 | 25,000 | 22,500 |
| 2270 | 610 | General Supplies | 4,486 | 5,000 | 5,000 |
| 2270 | 630 | Food | 4,613 | 5,000 | 0 |
| 2270 | 640 | Books and Periodicals | 354 | 1,000 | 500 |
| 2270 | 758 | Technology Equip Original | 1,211 | 1,500 | 0 |
| 2270 | 768 | Technology Equip Replacement | 4,296 | 1,500 | 0 |
| 2270 | 810 | Dues and Fees | 1,370 | 2,000 | 1,500 |
| Total - Instructional Staff Professional Development | | | 182,833 | 160,000 | 168,470 |
| Operation and Maintenance of Plant Services | | | | | |
| 2600 | 490 | Other Purchased Property | 38,646 | 58,710 | 56,013 |
| 2600 | 520 | Insurance - General | 500 | 500 | 400 |
| 2600 | 530 | Communications | 6,227 | 6,500 | 6,500 |
| Total - Operation and Maintenance of Plant Services | | | 45,373 | 65,710 | 62,913 |
| Grand Total - Teaching and Learning | | | 1,442,901 | 1,603,786 | 1,669,434 |

Educational Technology

Budget Detail and Program Objectives:

- To provide instructional materials for AIU schools and for those schools and organizations with a service contract;
- To continually improve on-line access to relevant and current materials;
- To provide a system for users to access media-on-demand for use in the classroom;
- To facilitate the integration of video conferencing resources in the teaching and learning process;
- To increase knowledge of integrating media and technology across the curriculum.

Expenditures - Educational Technology

| Accounting Code | | Object Description | Actual 2013/2014 | Budget 2014-2015 | Proposed Budget 2015-2016 |
|-----------------|--------|---|---------------------|---------------------|------------------------------|
| Function | Object | | | | |
| | | Supervision of Educational Media | | | |
| 2210 | 110 | Official/Admin Salaries | 218,121 | 12,992 | 13,382 |
| 2210 | 130 | Professional-Other Salaries | 11,780 | 307,165 | 316,380 |
| 2210 | 211 | Medical Insurance | 36,314 | 51,576 | 52,940 |
| 2210 | 213 | Life Insurance | 3,663 | 6,835 | 6,967 |
| 2210 | 220 | Social Security Contributions | 17,386 | 24,492 | 25,227 |
| 2210 | 230 | Retirement Contributions | 38,922 | 68,514 | 85,211 |
| 2210 | 250 | Unemployment Compensation | 186 | 264 | 279 |
| 2210 | 260 | Workers' Compensation | 1,380 | 2,561 | 2,638 |
| 2210 | 281 | Retiree Health Insurance Expense | 0 | 0 | 3,875 |
| 2210 | 290 | Other Employee Benefits | 4,503 | 7,500 | 5,000 |
| 2210 | 324 | Prof Educ Service-Emp Training | 0 | 0 | 1,850 |
| 2210 | 580 | Travel | 10,988 | 16,000 | 9,000 |
| | | Total - Supervision of Educational Media | 343,243 | 497,899 | 522,749 |
| | | Technology Support Services | | | |
| 2220 | 130 | Professional-Other Salaries | 87,140 | 0 | 0 |
| 2220 | 170 | Operative Salaries | 15,107 | 16,294 | 5,356 |
| 2220 | 173 | Operative Overtime Salaries | 0 | 0 | 0 |
| 2220 | 211 | Medical Insurance | 20,531 | 6,304 | 668 |
| 2220 | 213 | Life Insurance | 1,552 | 358 | 118 |
| 2220 | 220 | Social Security Contributions | 7,689 | 1,246 | 410 |
| 2220 | 230 | Retirement Contributions | 17,049 | 3,487 | 1,384 |
| 2220 | 250 | Unemployment Compensation | 114 | 26 | 5 |

Expenditures - Educational Technology, continued

| Accounting Code | | Object Description | Actual 2013/2014 | Budget 2014-2015 | Proposed Budget 2015-2016 |
|-----------------|--------|--|---------------------|---------------------|------------------------------|
| Function | Object | | | | |
| 2220 | 260 | Workers' Compensation | 647 | 130 | 43 |
| 2220 | 281 | Retiree Health Insurance Expense | 0 | 0 | 125 |
| 2220 | 290 | Other Employee Benefits | 50 | 300 | 50 |
| 2220 | 340 | Technical Services | 0 | 1,200 | 11,234 |
| 2220 | 390 | Other Purch Prof/Tech Svc | 6,496 | 3,000 | 4,000 |
| 2220 | 391 | Internal Operations | 76,937 | 79,245 | 76,937 |
| 2220 | 430 | Repairs & Maintenance Svc | 15 | 0 | 0 |
| 2220 | 434 | Repairs/Maint-Printers | 0 | 0 | 1,000 |
| 2220 | 438 | Repairs/Maint-Tech Equip | 0 | 11,234 | 0 |
| 2220 | 530 | Communications | 0 | 0 | 0 |
| 2220 | 538 | Transport/Telecommunications | 133 | 0 | 0 |
| 2220 | 550 | Printing and Binding | 1,271 | 600 | 1,200 |
| 2220 | 580 | Travel | 3,921 | 0 | 0 |
| 2220 | 610 | General Supplies | 1,891 | 2,500 | 1,000 |
| 2220 | 618 | Admin Software/Licensing | 204 | 3,100 | 2,100 |
| 2220 | 630 | Food | 4,724 | 5,000 | 1,300 |
| 2220 | 640 | Books and Periodicals | 56 | 380 | 380 |
| 2220 | 648 | Education Software/Licensing | 195,316 | 318,118 | 304,545 |
| 2220 | 768 | Technology Equip Replacement | 0 | 0 | 1,800 |
| 2220 | 810 | Dues and Fees | 38,051 | 36,354 | 1,148 |
| | | Total - Technology Support Services | 478,894 | 488,876 | 414,803 |
| | | Operation and Maintenance of Plant Services | | | |
| 2600 | 441 | Rental of Land/Buildings | 54,090 | 54,090 | 0 |
| 2600 | 490 | Other Purchased Property | 0 | 0 | 31,926 |
| 2600 | 520 | Insurance - General | 2,000 | 1,000 | 1,000 |
| 2600 | 530 | Communications | 34 | 2,047 | 2,047 |
| 2600 | 538 | Transport/Telecommunications | 2,143 | 0 | 68,406 |
| | | Total - Operation and Maintenance of Plant Services | 58,267 | 57,137 | 103,379 |
| | | Grand Total - Educational Technology | 880,404 | 1,043,912 | 1,040,931 |

State and Federal Liaison Services

Budget Detail and Program Objectives:

- To plan, organize, and direct activities relative to legislation that is advantageous to the educational program of the 42 school districts and the intermediate unit;
- To inform school superintendents, board members, IU personnel, and others about current and proposed legislation and regulatory matters affecting education so that they may take appropriate action with their legislators; and
- To inform Pennsylvania Department of Education staff and area State and Federal legislators of the impact of proposed legislation and regulations on school districts in Allegheny County.

Expenditures - State and Federal Liaison Services

| Accounting Code | | Object Description | Actual 2013/2014 | Budget 2014-2015 | Proposed Budget 2015-2016 |
|-----------------|--------|--|---------------------|---------------------|------------------------------|
| Function | Object | | | | |
| | | Operation and Maintenance of Plant Services | | | |
| 2600 | 520 | Insurance - General | 125 | 100 | 100 |
| 2600 | 530 | Communications | 117 | 330 | 270 |
| | | Total - Operation and Maintenance of Plant Services | 242 | 430 | 370 |
| | | State and Federal Agency Liaison Services | | | |
| 2850 | 110 | Official/Admin Salaries | 9,100 | 0 | 9,514 |
| 2850 | 111 | Regular Admin Salaries | 40,525 | 50,979 | 42,996 |
| 2850 | 211 | Medical Insurance | 8,451 | 9,487 | 9,453 |
| 2850 | 213 | Life Insurance | 789 | 1,122 | 1,155 |
| 2850 | 220 | Social Security Contributions | 3,538 | 3,900 | 4,017 |
| 2850 | 230 | Retirement Contributions | 8,401 | 10,910 | 13,568 |
| 2850 | 250 | Unemployment Compensation | 48 | 47 | 50 |
| 2850 | 260 | Workers' Compensation | 298 | 408 | 420 |
| 2850 | 281 | Retiree Health Insurance Expense | 0 | 0 | 688 |
| 2850 | 290 | Other Employee Benefits | 150 | 250 | 250 |
| 2850 | 390 | Other Purch Prof/Tech Svc | 0 | 2,000 | 2,000 |
| 2850 | 391 | Internal Operations | 4,388 | 4,520 | 4,388 |
| 2850 | 550 | Printing and Binding | 0 | 500 | 500 |
| 2850 | 580 | Travel | 731 | 2,500 | 1,800 |

Expenditures - State and Federal Liaison Services, continued

| Accounting Code | | Object Description | Actual 2013/2014 | Budget 2014-2015 | Proposed Budget 2015-2016 |
|---|--------|--------------------|---------------------|---------------------|------------------------------|
| Function | Object | | | | |
| 2850 | 610 | General Supplies | 0 | 500 | 500 |
| 2850 | 810 | Dues and Fees | 0 | 625 | 625 |
| Total - State and Federal Liaison Services | | | 76,419 | 87,748 | 91,924 |
| Grand Total - State and Federal Liaison Services | | | 76,661 | 88,178 | 92,294 |

Allegheny Intermediate Unit
Program of Services
2015/2016 District Shared-Cost for Instructional Media Services

When the state subsidy for intermediate units was reduced in 1997/98, it became necessary for districts to share in the costs for media services. At that time, AIU administrators and district superintendents collaborated to determine a way to equitably share the costs associated with these services. It was determined that usage, as well as a district's ability to pay, should be taken into consideration. The practice of sharing these costs is still in place today.

The shared-cost for each district is determined by using a formula that takes into consideration district usage, their inverse aid ratio, and average daily membership. The total shared-cost for Instructional Media Services for your district is as follows:

| | | |
|--|---------------------|---------|
| School District: | Plum Borough | |
| Three Year Average Annual Usage @ \$1 per every 5 downloads: | | \$477 |
| Weighted Share: | | \$4,027 |
| District Total Shared-Cost for Instructional Media Services | | \$4,504 |

Calculation of District Allocation by Withholding - Estimated 2015/2016

The Commonwealth has developed a system of financial support for the Program of Services Budget. A portion of this support is provided by the Intermediate Unit's member school districts in the form of a withholding allocation. The amount of each district's withholding allocation is based on a formula developed by the Pennsylvania Department of Education. Use of this formula assures that the comparative wealth and size of the member districts is taken into consideration. Districts having a larger population receiving Intermediate Unit services, and districts having a greater ability to pay for these services, provide a greater amount of support to the Intermediate Unit than those districts with a smaller population or lower wealth.

The schedule below indicates each member school district's 2014/2015 relative wealth (Market Value Aid Ratio) and each district's size (Weighted Average Daily Membership - WADM). These figures were used to estimate districts' 2015/2016 withholding.

District allocations may vary and are dependent upon the individual district's 2015/2016 Market Value Aid Ratio and Weighted Average Daily Membership as determined by the Pennsylvania Department of Education, sometime after July 1, 2015.

| District | Market Value Aid Ratio (MVAR) * | Inverse Aid Ratio (IAR) (1 - MVAR) | WADM * | Weight Factor (WF) * (IAR X WADM) | Cost Factor (CF) (Total Withholding / Total WF) | Estimated 2015/16 Withholding * (WF X CF) |
|-------------------|---------------------------------|------------------------------------|-----------|-----------------------------------|---|---|
| Allegheny Valley | 0.4019 | 0.5981 | 1,209.857 | 723.6154717 | 28.8664 | \$20,888.19 |
| Avonworth | 0.4761 | 0.5239 | 1,817.414 | 952.1431946 | 28.8664 | \$27,484.96 |
| Baldwin-Whitehall | 0.6569 | 0.3431 | 4,992.665 | 1,712.9833615 | 28.8664 | \$49,447.70 |
| Bethel Park | 0.5403 | 0.4597 | 5,399.494 | 2,482.1473918 | 28.8664 | \$71,650.71 |
| Brentwood Borough | 0.7591 | 0.2409 | 1,469.128 | 353.9129352 | 28.8664 | \$10,216.20 |
| Carlynton | 0.6126 | 0.3874 | 1,734.242 | 671.8453508 | 28.8664 | \$19,393.77 |
| Chartiers Valley | 0.4877 | 0.5123 | 4,121.032 | 2,111.2046936 | 28.8664 | \$60,942.92 |
| Clairton City | 0.8865 | 0.1135 | 1,060.454 | 120.3615290 | 28.8664 | \$3,474.41 |
| Cornell | 0.5686 | 0.4314 | 805.985 | 347.7019290 | 28.8664 | \$10,036.91 |
| Deer Lakes | 0.5128 | 0.4872 | 2,324.683 | 1,132.5855576 | 28.8664 | \$32,693.69 |
| Duquesne City | 0.9013 | 0.0987 | 895.801 | 88.4155587 | 28.8664 | \$2,552.24 |
| East Allegheny | 0.7466 | 0.2534 | 2,203.806 | 558.4444404 | 28.8664 | \$16,120.29 |
| Elizabeth Forward | 0.7241 | 0.2759 | 2,901.317 | 800.4733603 | 28.8664 | \$23,106.80 |
| Fox Chapel | 0.3145 | 0.6855 | 5,142.462 | 3,525.1577010 | 28.8664 | \$101,758.68 |
| Gateway | 0.4420 | 0.5580 | 4,551.938 | 2,539.9814040 | 28.8664 | \$73,320.17 |
| Hampton Township | 0.5475 | 0.4525 | 3,660.075 | 1,656.1839375 | 28.8664 | \$47,808.10 |
| Highlands | 0.7591 | 0.2409 | 3,061.843 | 737.5979787 | 28.8664 | \$21,291.81 |

* Source: PDE 2055

| District | Market Value Aid Ratio (MVAR) * | Inverse Aid Ratio (IAR) (1 - MVAR) | WADM * | Weight Factor (WF) * (IAR X WADM) | Cost Factor (CF) (Total Withholding / Total WF | Estimated 2015/16 Withholding * (WF X CF) |
|------------------------|---------------------------------------|--|---------------------|---|--|---|
| Keystone Oaks | 0.4568 | 0.5432 | 2,364.754 | 1,284.5343728 | 28.8664 | \$37,079.91 |
| McKeesport Area | 0.8204 | 0.1796 | 4,645.924 | 834.4079504 | 28.8664 | \$24,086.37 |
| Montour | 0.2299 | 0.7701 | 3,528.551 | 2,717.3371251 | 28.8664 | \$78,439.79 |
| Moon Area | 0.4837 | 0.5163 | 4,518.801 | 2,333.0569563 | 28.8664 | \$67,347.00 |
| Mount Lebanon | 0.5329 | 0.4671 | 6,056.901 | 2,829.1784571 | 28.8664 | \$81,668.25 |
| North Allegheny | 0.4475 | 0.5525 | 9,548.404 | 5,275.4932100 | 28.8664 | \$152,284.60 |
| North Hills | 0.4515 | 0.5485 | 5,079.185 | 2,785.9329725 | 28.8664 | \$80,419.91 |
| Northgate | 0.6932 | 0.3068 | 1,458.505 | 447.4693340 | 28.8664 | \$12,916.84 |
| Penn Hills | 0.7119 | 0.2881 | 5,549.716 | 1,598.8731796 | 28.8664 | \$46,153.74 |
| Pine-Richland | 0.5491 | 0.4509 | 5,423.378 | 2,445.4011402 | 28.8664 | \$70,589.97 |
| Plum Borough | 0.6987 | 0.3013 | 4,821.024 | 1,452.5745312 | 28.8664 | \$41,930.63 |
| Quaker Valley | 0.1367 | 0.8633 | 2,228.023 | 1,923.4522559 | 28.8664 | \$55,523.18 |
| Riverview | 0.5277 | 0.4723 | 1,243.907 | 587.4972761 | 28.8664 | \$16,958.94 |
| Shaler | 0.6533 | 0.3467 | 5,659.499 | 1,962.1483033 | 28.8664 | \$56,640.20 |
| South Allegheny | 0.8398 | 0.1602 | 1,938.871 | 310.6071342 | 28.8664 | \$8,966.12 |
| South Fayette Township | 0.6428 | 0.3572 | 3,060.634 | 1,093.2584648 | 28.8664 | \$31,558.46 |
| South Park | 0.7149 | 0.2851 | 2,403.401 | 685.2096251 | 28.8664 | \$19,779.55 |
| Steel Valley | 0.6484 | 0.3516 | 2,260.408 | 794.7594528 | 28.8664 | \$22,941.86 |
| Sto-Rox | 0.8254 | 0.1746 | 1,956.602 | 341.6227092 | 28.8664 | \$9,861.42 |
| Upper Saint Clair | 0.5710 | 0.4290 | 4,822.944 | 2,069.0429760 | 28.8664 | \$59,725.86 |
| West Allegheny | 0.4929 | 0.5071 | 3,793.997 | 1,923.9358787 | 28.8664 | \$55,537.14 |
| West Jefferson Hills | 0.5851 | 0.4149 | 3,280.072 | 1,360.9018728 | 28.8664 | \$39,284.36 |
| West Mifflin Area | 0.6516 | 0.3484 | 3,351.302 | 1,167.5936168 | 28.8664 | \$33,704.25 |
| Wilksburg Borough | 0.7381 | 0.2619 | 1,592.459 | 417.0650121 | 28.8664 | \$12,039.17 |
| Woodland Hills | 0.6688 | 0.3312 | 5,912.307 | 1,958.1560784 | 28.8664 | \$56,524.95 |
| Total | | | 143,851.7650 | 61,114.2656808 | | 1,764,150.00 |



475 East Waterfront Drive • Homestead, PA 15120

AIU Board of Directors

| <u>Officers</u> | <u>School District</u> | <u>Term Expires</u> |
|-------------------------------------|-------------------------------|----------------------------|
| Shauna D'Alessandro, President..... | West Jefferson Hills..... | June 30, 2016 |
| Joyce Snell, Vice President..... | Montour..... | June 30, 2017 |
| Tom McGough, Secretary..... | Plum Borough..... | June 30, 2016 |
| Marilyn Messina, Treasurer..... | Woodland Hills..... | June 30, 2016 |

| <u>Members</u> | <u>School District</u> | <u>Term Expires</u> |
|------------------------------|-------------------------------|----------------------------|
| Debbie Beale..... | Highlands..... | June 30, 2017 |
| Roxanne Sakoian Eichler..... | East Allegheny..... | June 30, 2016 |
| Leonard Fornella..... | South Fayette..... | June 30, 2015 |
| Maureen Grosheider..... | North Allegheny..... | June 30, 2017 |
| Wendy Huntoon..... | Chartiers Valley..... | June 30, 2016 |
| Thomas Kelly..... | North Hills..... | June 30, 2017 |
| Daniel McBride..... | South Park..... | June 30, 2015 |
| Connie Ruhl..... | Bethel Park..... | June 30, 2015 |
| Roger Tachoir..... | Clairton City..... | June 30, 2015 |

Solicitor

William C. Andrews, Andrews & Price